

Purash Kanpur Haridas Nandi Mahavidyalaya

Diversity and Inclusion Policy

India is a nation that boasts a wide range of diversity. It is a melting pot of castes, faiths, and cultural traditions. In the past, education was undemocratically restricted to a smaller segment of the population. After independence, a number of clauses were included in the Indian Constitution to eradicate socioeconomic inequities. Purash Kanpur Haridas Nandi Mahavidyalaya will actively strive to promote diversity and inclusion, following both the Indian Constitution and UGC guidelines.

1. The college will strictly adhere to the reservation policy of the Government to maintain the diversity among the students, teaching and non-teaching staff.
2. The college will ensure equity and equal opportunity to the community at large in the college and promote social integration.
3. The college will make efforts to eradicate the sense of discrimination.
4. The college will work towards raising awareness among the academic community regarding the problems associated with social exclusion as well as aspirations of the marginalized communities.
5. The college will look into the grievances of the underprivileged section of society and recommend amicable solution to their problems.
6. The college will disseminate information about schemes, programmes, notifications, and office orders from the Government or related agencies for the benefit of the socially weaker section.
7. The college will form various advisory bodies for implementation of equal opportunity among all and welfare of SC, ST, OBC and Minority.
8. Every year, the institution will host programmes to raise awareness among staff and students about gender discrimination and social exclusion.
9. The college will aim to have zero tolerance for social discrimination and gender inequality in order to foster a respectful and harmonious campus atmosphere.